

**UCCSN Board of Regents' Meeting Minutes
May 9-10, 1980**

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Pages 38-79

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

May 9, 1980

The Board of Regents met on the above date in the Teacher

Education building, University of Nevada, Las Vegas.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly F. Knudtsen

Louis E. Lombardi, M. D.

Mr. John R. Mc Bride

Mr. John Tom Ross

Mrs. June Whitley

Others present: Chancellor Donald H. Baepler

President William J. Berg, NNCC

President Joseph N. Crowley, UNR

President Jack Davis, WNCC

President James Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

Also present were Faculty Senate Chairpersons Campana, Claybrook, Elliott, Fry, Gochnour, Melrose, Moser and Seibert, and representatives of student associations.

The meeting was called to order by Chairman Cashell at 10:45 A.M.

1. Adoption of Consent Agenda

The Consent Agenda, containing the following items, was submitted for adoption:

(1) Approval of minutes of the regular meeting of March

28, 1980, the special meeting of April 10, 1980, and

the emergency meeting of April 21, 1980.

(2) Acceptance of gifts and grants as reflected in Ref.

C-1.

(3) Extension of leave of absence without pay for Cliff

Blauert, Sociology Instructor, TMCC, for one year,

due to family illness.

(4) Extension of leave of absence without pay for Aaron

Goldman, Professor of Mathematics, UNLV, for one year,

to continue research at Los Alamos Scientific

Laboratory.

(5) Expenditure of \$2,500 from the WNCC Capital Improve-

ment Fee account for furniture and equipment consult-

ants for the Carson Campus new 20,000 square foot

addition.

(6) Delegation of authority to award a contract for the

remodel of shower rooms on three floors of Juniper

Hall, at an estimated cost of \$35,000.

(7) Authorization to establish an emergency loan fund at

WNCC, in the amount of \$2,000 from United Students

Association fees, with President Davis and Accountant

Melba Oliver holding signature authority on the

account.

(8) Augmentations from the Board of Regents Special

Projects Account, as follows:

| | |
|--|---------|
| Office Special In-state Travel Account | \$5,000 |
| Chancellor's Special Housing Allowance | 5,000 |
| WNCC Interview and Recruiting Account | 5,000 |
| CCCC Interview and Recruiting Account | 5,000 |
| Board of Regents Host Account | 5,000 |
| Student Body Presidents' Travel | 5,000 |
| Radiological Safety Board Supplemental Funding | 6,000 |

(9) Appointment of Ted Sanders, Superintendent of Public

Instruction, Nevada State Department of Education, to
the College of Education Advisory Board, to replace
Dr. Ralph Di Sibio.

(10) Approval of the following fund transfers:

University of Nevada, Las Vegas

President Goodall requests approval of the following
fund transfers:

Fund 101

#80-151 From the Reserve for Contingency to Engineering, \$16,644; salary payment for fiscal year 1979-80 for Lawrence E. Ita through April 11, 1980.

Ending Fund Balance

#80-136 From the Ending Fund Balance to Operating in Continuing Education, \$90,000; funds needed to cover unencumbered expenses for the remainder of fiscal year.

Clark County Community College

President Eaton requests approval of the following

fund transfers:

Fund 103

#80-532 From the Reserve for Contingency to Occupational Programs, \$23,200; additional

funds needed in Operating for equipment.

#80-545 From the Reserve for Contingency to Security

\$17,000; additional funds needed in security

operating. Available from Services.

#80-554 From the Reserve for Contingency to Univer-

sity Parallel, \$18,200; funds needed for

professional letters of appointment and for

employees annual leave who are going from

"A" to "B" contracts.

#80-555 From the Reserve for Contingency to Rural

Teaching, \$48,200; funds needed for profes-

sional letters of appointment.

#80-559 From the Reserve for Contingency to Word

Processing, \$15,500; additional funds needed

in operating account to cover costs of new

equipment.

#80-560 From the Reserve for Contingency to Grounds

& Maintenance, \$14,000; additional funds

needed in operating account to cover costs

of supplies.

#80-567 From the Reserve for Contingency to Library,
Operating, \$11,465; additional funds needed
operating account to purchase equipment.

System

Chancellor Baepler requests approval of the following
fund transfer:

#80-1 From the Reserve for Contingency, \$12,492.06
to augment student wages. An off-setting
transfer has been made from professional
salaries savings.

Desert Research Institute

President Murino requests approval of the transfer of
\$29,673 from Weather Modification, Operating to Sala-
ries and Equipment to provide additional funds for
analyses work.

(11) Approval of a request from Carson City for an exten-

sion of 440 feet to an existing easement at the WNCC Campus for roadway and utility purposes, bringing the total amount of land dedicated to utilities to approximately .606 acres.

(12) Granting of extended sick leave to Gary Carpenter, Instructor in Law Enforcement at WNCC, for a period of six months effective in mid-June when he will have exhausted all available sick and annual leave.

Mr. Mc Bride moved approval of the Consent Agenda as submitted. Motion seconded by Mrs. Fong.

Chancellor Baepler noted the inclusion on the gift list of an offer of 500 shares of A T & T stock, with a stipulation placed on the gift that it not be sold. He asked that this gift be deleted from the recommendation for acceptance to allow for time to negotiate with the donor concerning this restriction. Chancellor Baepler also noted the gift of American Selected stock and requested authority to sell this stock and to use the proceeds for the benefit of the Mackay School of Mines Library, as requested by the donor.

Motion carried without dissent.

2. Report of Investment Committee Meeting

Mr. Karamanos, Chairman of the Investment Advisory Committee, reported the following actions taken by the Committee at its meeting earlier in the day:

- (1) Received a report and recommendations from Mr. Bob Lee of First National Bank for the following purchases, to be implemented on Monday, May 12:

From the Main Endowment

6,600 shares Crocker National at 28-7/8

5,500 shares Aetna Life & Casualty at 35

6,600 shares Quaker Oats at 27-5/8

From the Engel Unitrust

200 shares (SGP) Schering-Plough, at 36-3/4

200 shares (CKN) Crocker National, at 28-7/8

200 shares (AET) Aetna Life & Casualty, at 35

100 shares (UCL) Union Oil, at 46-1/2

200 shares (AT) Quaker Oats, at 27-5/8

150 shares (SYN) Syntex, at 39-3/4

5M Holiday Inns Bonds CT., 9-5/8%, due 2005

From the Mc Coskey Endowment

15M Holiday Inns CVT. Bond, 9-5/8%, due 2005

500 shares Crocker National, at 28-7/8

300 shares Bankers Trust, at 45-7/8

400 shares Aetna Life & Casualty, at 35

400 shares Schering Plough, at 36-3/4

400 shares Syntex, at 39-3/4

500 shares Quaker Oats, at 27-5/8

From the Mc Millan Endowment

300 shares Crocker National, at 28-7/8

200 shares American Home Products, at 26-3/4

(2) Received a report and recommendation from Mr. Monte

Miller of Valley Bank for the following purchases,

to be implemented on Monday, May 12:

From Account 52-000113-2

1,400 Boeing, at market value, current price 34

1,500 ASARCO, at market value, current price 33

1,400 Philip Morris, at 35, current price 38 3/4

1,000 Union Oil, at market value, current price 49

700 Honeywell, at 65, current price 74

1,000 American Telephone, at 50, current price 53

2,000 Anheuser Bush, at 25, current price 27

- (3) Instructed Vice Chancellor Partridge to meet with representatives of Valley Bank and First National Bank of Nevada to develop a proposal for the transfer of assets from FNB to Valley Bank for those endowment funds currently held by FNB which are for the benefit of UNLV. The Committee requested that the proposal to effect the transfer, to be effective July 1, be presented to the Investment Advisory Committee at its June meeting.

Dr. Lombardi moved approval of the Investment Committee's report and actions. Motion seconded by Mrs. Knudtsen, carried without dissent.

3. Request for Personnel Session

Chairman Cashell recalled that at the special meeting of

April 10, Regent Karamanos had requested that a personnel session be called at this meeting to discuss what he had characterized as "disturbing information" and that Dr. Jim Richardson and Dr. Paul Page be asked to attend. Mr. Cashell reported that Mr. Karamanos had subsequently withdrawn his request, indicating that he had checked out the information and had found it to be false.

Mrs. Knudtsen moved that the request for a personnel session be removed from the agenda. Motion seconded by Mrs. Whitley.

Mr. Buchanan objected, suggesting that since the allegations which had appeared in the Press could be detrimental to their reputations, perhaps Drs. Richardson and Page might wish to be heard to refute the allegations.

Mr. Cashell reported that Drs. Richardson and Page had requested an open meeting and had asked that they be furnished with any information concerning the allegations by the preceding Wednesday at 5:00 P.M. However, by that time, Mr. Karamanos had concluded that there was no truth to the information he had received and he wished to withdraw his request for a personnel session.

Mr. Buchanan suggested that regardless of the request to withdraw the matter, Drs. Page and Richardson had a right to a hearing and the matter should be withdrawn only if Drs. Page and Richardson wished to withdraw it. He suggested that they be given an opportunity to say something to the Board in their own defense.

Mr. Karamanos asked if Drs. Page and Richardson had withdrawn their request for an open hearing. Mr. Cashell pointed out that they had nothing to withdraw since the Board had not replied to their request for information.

Mr. Buchanan said he did not believe the Board had to send them a list of particulars; there is nothing in the Bylaws that requires such action by the Board.

Mr. Cashell agreed there was no requirement in the Bylaws; however, the Code provides a procedure for bringing charges against members of the University Community.

Mr. Lessly stated that the only allegations that have been made in this matter are those which appeared in the Press. He suggested that unless the Board has a personnel session

to air the matter, there are no charges. If there are charges to be made against faculty members, then the Board would proceed under the Disciplinary Procedures referred to by Chairman Cashell.

Mr. Buchanan suggested that Drs. Page and Richardson be contacted to determine if they wished to make a statement, or if they wished to have the matter removed from the agenda.

Following a short recess, it was reported that Drs. Richardson and Page had indicated they did not wish to appear before the Board but asked that Dr. Dave Seibert read their letter of May 2, 1980 into the Board record. The letter, addressed to Chairman Cashell, follows:

We have learned, informally through the news media, that one member of the Board of Regents, Mr. Chris Karamanos, has requested our presence at the May 9th meeting of the Regents in Las Vegas to discuss disturbing information allegedly slurring the University System and Chancellor's Office (Las Vegas Sun, April 28, 1980). Although it is not clear why our presence has been requested, we want to express our willingness to attend such a meeting, at University expense, if you

think that our presence will contribute to the clarification of any issues before the Board. We have both worked in various capacities over the years for the betterment of the University and desire, even under these unique circumstances, to continue to do what is best for the University.

Thus, we are willing to appear at the May 9th meeting to answer questions. However, since this is a very unusual procedure, we request the following: If any specific charges of impropriety are to be brought against us by Mr. Karamanos or any other Regent, Officer of the University or other person(s), we want to be informed of such charges in advance, and of any witnesses that might be called to testify. Since time is short, we would like to request that such specific information be given to us by 5:00 P.M. on Wednesday, May 7, 1980. We also request that the hearing or personnel session be open to the public. We have nothing to hide, and much prefer to answer questions in public view. We further assume that our attending such a session does not in any way waive our right of due process guaranteed under the UNS code and UNR Bylaws.

I trust you understand that these requests are not made out of any desire to obstruct the Regents in their responsibilities. We only desire that the matter(s) at issue be fairly presented to the Regents and the public, and that we be afforded appropriate individual protection.

Signed/ Paul Page and Jim Richardson

Mr. Karamanos stated that he was not making an accusation against Dr. Page and Dr. Richardson as individuals, adding that there was some information he wanted to find out from them and he believed that he had received it from Dr. Richardson prior to the writing of the letter which had been read, and expressed a certain annoyance at the writing of the letter. Mr. Karamanos stated that Dr. Richardson had assured him that he had given him all of the answers needed, and that he, Mr. Karamanos, considered the matter closed. He stressed that there were no actual charges, and the information he had requested concerned affirmative action on the Reno Campus. As to the report in the Press, Mr. Karamanos stated that he was not the source for that information and he did not know where the Press had gotten their information concerning Dr. Baepler or anyone else.

Mr. Karamanos added that he wanted to assure Dr. Page, Dr. Richardson and Dr. Marschall, and others on the Reno Campus, that he supports the programs in Reno; however, he was concerned that the affirmative action policy and the University Code procedures were not being followed, and that concern had resulted in his inquiries. He further expressed himself as being satisfied.

Mr. Cashell offered the following statement for the record:

The University of Nevada System Code, Chapter 2, contains the statement on Academic Freedom and Responsibility. Section 2.3.3 of that Chapter reads: "The faculty member is a citizen of his community, a member of a learned profession and an employee of an educational institution. When he speaks, writes or acts as a citizen he shall be free from institutional censorship or discipline."

On behalf of the Board, I would like to express regret that this item was placed on the agenda and has received so much public attention. Professional reputations have been unnecessarily damaged and careers have been threat-

ened. A number of people have been required to spend a considerable amount of time responding to charges and allegations based on hearsay and which have subsequently proved to be groundless.

The University has established procedures for dealing with matters of this type and I strongly encourage each of us as individuals and the Board as a whole to require that these procedures are followed.

Mr. Karamanos objected, stating that he had followed the advise of Counsel in placing this matter before the Board and he believed that it was done properly.

Chairman Cashell disagreed, stating that he believed that such a matter should have been discussed in a personnel session before it was aired in public and in the Press. Mr. Karamanos stated that he had not provided the Press with any information. It was pointed out, however, that the firm handling Mr. Karamanos' public relations had given the notice withdrawing the request for personnel session to the media. Mr. Karamanos again stated that he had followed the advise of Counsel in placing this request for a personnel session on the agenda.

Mr. Lessly reviewed the procedure, stating that any Regent is entitled to ask for a personnel session to discuss anything covered by the Nevada Open Meeting Law with respect to a faculty member; i. e., professional competence, alleged misconduct, mental or physical health. If, Mr. Lessly stated, out of that personnel session there are any charges, those charges would then be processed under the University Code.

In response to Chairman Cashell's suggestion that perhaps the Board should have been given an opportunity to hear what was causing him concern before he asked that the matter be included on the agenda, Mr. Karamanos stated that he had been specifically advised by Counsel on the procedure to follow, he had done so and did not wish to be reprimanded for his actions.

Mr. Lessly noted that there was a motion on the floor to withdraw the request for a personnel session. Motion carried by the following roll call vote:

Yes - Mr. Buchanan, Mr. Karamanos, Mrs. Knudtsen,

Dr. Lombardi, Mr. Mc Bride, Mrs. Whitley

Abstaining - Mrs. Fong

(Mr. Ross not present)

Mr. Mc Bride moved that the statement read by Chairman Cashell be accepted as a statement by the Board. Motion seconded by Mrs. Whitley, carried by the following roll call vote:

No - Mr. Buchanan, Mrs. Fong, Mr. Karmanos

Yes - Mrs. Knudtsen, Dr. Lombardi, Mr. Mc Bride,
Mrs. Whitley, Mr. Cashell

4. Traffic Control, Maryland Parkway

President Goodall noted that this matter was before the Board in response to the Regents' request at the special meeting of April 10 that a report and recommendation be presented concerning the University's participation in the purchase and installation of flashing safety lights on Maryland Parkway. Dr. Goodall reported that consultations had been held with Clark County Officials and a proposal had been developed for installation of flashing traffic lights at the north end of the Campus at Maryland Parkway and Cottage Grove and at the south end at Maryland Parkway

and University. The County has taken the position that they would build the lights at bid for which the University would reimburse them at an amount not to exceed \$25,000.

Mr. Mc Bride noted that the County is installing traffic lights and controls in the vicinity of the Campus and suggested that the University wait to assess the effect those controls have on the traffic before agreeing to the expenditure of \$25,000.

President Goodall noted that the speed limit has been reduced but has not had a marked impact on the flow of traffic on Maryland Parkway. He also noted that there will be a stop light installed at new entrance to the Campus on Maryland Parkway, which should be operational by the beginning of the Fall semester.

Mr. Karamanos suggested that the Regents investigate the availability of assistance from the Independent Insurance Agents in funding the flashing lights, stating that he had received information that this organization frequently participates in funding costs of this type of traffic lights in school zones.

It was also suggested that the University explore with the local law enforcement agencies some kind of intense traffic patrol for a period of time to reinforce the reduction in speed limit.

CSUN President Campbell urged Board action on funding for the flashing signals, stating that lowering the speed limit has had little impact on the traffic on Maryland Parkway and pointed out that there are many handicapped people and senior citizens who must cross Maryland Parkway daily.

Mrs. Fong moved approval of the allocation of up to \$25,000 toward the purchase and installation of the flashing yellow lights as explained by President Goodall. Motion seconded by Mrs. Whitley, carried without dissent.

5. Proposed Long-Term Land Lease

President Goodall recalled that the master plan for UNLV reserves an area at the southern part of the Campus for fraternity/sorority housing. He noted inclusion in the agenda of a formal request for Board approval of a long-term land lease on one acre in this reserved area for the purpose of constructing a fraternity house.

Jim Luce, Treasurer of Sigma Chi, presented a preliminary sketch depicting a one-story house to accommodate 32 residents, and to include rooms for meetings and parties, and a kitchen, provisions for parking, with the ability to expand the house beyond its initial 16 bedrooms if determined at a later date to be desirable.

The area reserved for fraternity and sorority housing contains a total of 643,000 square feet, or 14.95 acres, which Mr. Luce noted, would accommodate one house per acre for a total of 14 houses, with one acre to be reserved for a park.

Mr. Mc Bride moved approval of the proposal from Sigma Chi, subject to subsequent legal review and with design approval reserved to the University. Motion seconded by Dr. Lombardi, carried without dissent.

6. Proposed Names for University Facilities

President Goodall recommended that the Teacher Education building be named the "William D. Carlson Education" building, in honor of Dr. Carlson's long and valuable service to the University, particularly to UNLV, noting that Dr.

Carlson will retire at the end of the current academic year.

Dr. Goodall also recommended that the Campus baseball field be named the "Roger Barnson Field" in memory of the late Mr. Barnson.

Dr. Lombardi moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

Mrs. Fong suggested that consideration be given to naming the auditorium in the Education building in honor of Dr. Holbert Hendrix. It was agreed that this suggestion would be included on the next agenda.

7. Proposal for Major in Computer Science, UNLV

President Goodall presented a proposal requesting authorization for the Department of Mathematics to offer the degrees of Bachelor of Science and Bachelor of Arts with a major in Computer Science. (A copy of a combined Phase I and Phase II proposal was distributed with the agenda and is on file in the Chancellor's Office.)

Dr. Goodall noted that the courses involved in the programs

are already being taught on Campus and there should be no additional financial resources necessary to put the proposal into effect. Chancellor Baepler recommended approval.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

8. Proposed Increase in Dormitory Fees, UNLV

President Goodall recommended an increase in dormitory fees of \$25 per semester, effective with the 1980-81 academic year, bringing the total dormitory fee to \$1,900 per year.

Chancellor Baepler recommended approval.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong, carried without dissent.

9. Appointment of Director of Office of Information Services,
UNLV

President Goodall recommended the appointment of Les Raschko as Director of the Office of Information Services for UNLV, effective July 1, 1980, at a salary of \$27,500. Background information on Mr. Raschko was included with the agenda

(identified as Ref. B and filed with permanent minutes).

Mr. Karamanos moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

Mr. Ross entered the meeting at 11:40 A.M., during the discussion of the following item.

10. Land Acquisition Fund, UNR

President Crowley recalled that UNR's Capital Program request for the current biennium included \$5 million for land acquisition, adding that although this request had not been funded, it had received a sympathetic hearing in the Legislature.

Dr. Crowley suggested a new approach in the 1981 session, consistent with the recommendations expressed by Legislators during the 1979 session. He proposed that a land acquisition fund of \$1 million be requested, to be justified by reference to specific properties for which appraisals are available. He noted that four such properties have been identified, valued at \$618,000, and additional properties will be identified and appraised prior to the 1981 session.

President Crowley recommended that this request be approved and incorporated into the Capital Program Request to be submitted to the Public Works Board. Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

11. Request for Remodeling Funds, UNR

President Crowley reported that the removal of the audio-visual function from the Anderson building of the School of Medicine makes it possible to remodel space previously occupied by that operation into faculty and study laboratories.

He also reported that it is anticipated that an existing multidisciplinary laboratory in the Manville building will be divided into two separate spaces.

Dr. Crowley requested that the Regents authorize up to \$200,000 of the Hughes payment for the remodeling costs, with the understanding that, if appropriate, the funds will be reimbursed to the Hughes account from the anticipated \$250,000 to be derived from the Scarlett Estate.

Chancellor Baepler reported that subsequent to the preparation of this agenda item, there had been a change in the possible amount of the Hughes money that would be reverted to the State of Nevada and stated that it is very likely now that there will not be \$200,000 remaining. He recommended that if this request from President Crowley is approved, it be subject to the availability of funds.

President Crowley recommended that whatever portion of the Hughes money is ultimately available be approved for use for this purpose.

Dr. Lombardi moved approval. Motion seconded by Mr. Ross, carried without dissent.

12. Sale of Chemex Stock

President Crowley reported that the Board of Regents holds 50,000 shares of Chemex stock, given for the purpose of supporting the natural products research program of the College of Agriculture. He noted that Dean Bohmont has requested that 25,000 shares of this stock be offered for sale consistent with the value in the market at a future date for the

benefit of the Biochemistry Program of the College. President Crowley recommended approval. Chancellor Baepler concurred.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

13. Proposed Amendment to Deferred Payment Policy

The following amendment to the Deferred Payment Policy was proposed by UNR in December, 1979 and was referred to all instructional institutions for consideration:

Board of Regents Handbook, Title 4, Chapter 13, Section 7.

Contracts for deferred payment of room and board costs and/or registration fees which are in excess of \$200 are available during the registration period. Approximately one-half of the total due is payable upon registration.

The balance is due and payable not later than Friday of the sixth week of instruction. This option is available during Fall and Spring semesters only. The registration of students who fail to meet the deferred payment plan on the date set for such payment will be cancelled.

President Crowley requested that this amendment be approved, with application confined for now to UNR, pending further study by UNLV. Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

14. Request for Fee Increase, UNR

Consideration of a proposal for a \$1 increase in the per-credit registration fee was removed from the agenda, for consideration in June.

15. Proposed Increase in Food Service Rates, UNR

President Crowley requested approval of following changes in food service rates for 1980-81:

| Academic | | Current | Proposed | |
|----------|---------|--------------|----------|--------------|
| Year | Per Day | Per Semester | Per Day | Per Semester |
| 20-meal | \$3.82 | \$428.00 | \$4.27 | \$486.80 |
| 15-meal | 3.62 | 405.00 | 4.02 | 458.30 |

| | | | | |
|---------|------|--------|------|--------|
| 10-meal | 3.32 | 372.00 | 3.65 | 416.10 |
|---------|------|--------|------|--------|

Cash Sales

| | | |
|--------------|------|------|
| Breakfast | 1.45 | 1.65 |
| Lunch | 1.75 | 2.00 |
| Dinner | 2.30 | 2.55 |
| Steak Dinner | 3.75 | 4.20 |

Summer Session

| | | |
|--------------|------|------|
| Daily Rate | 4.85 | 6.50 |
| Breakfast | | 1.50 |
| Lunch | | 2.25 |
| Dinner | | 2.75 |
| Steak Dinner | | 4.00 |

Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

President Crowley recalled that in November, 1979 the Board allocated funds for a review by an outside team of consultants of the administrative structure of UNR. A report filed by the consultants was included with the agenda (identified as Ref. C and filed with permanent minutes). President Crowley stated that he would make specific recommendations to the June meeting in response to the report.

17. Appointment of Vice President for Business, UNR

President Crowley recommended Dr. C. Thomas Baxter, Jr. be offered the appointment of Vice President for Business for UNR, at an annual salary of \$46,000. Dr. Crowley stated that Dr. Baxter has requested an additional period of time to consider the offer and, after consultation with Chancellor Baepler, he requested approval of the appointment contingent upon acceptance by Dr. Baxter. If the offer is not accepted, President Crowley requested that the Board agree to a special meeting on May 17, immediately preceding UNR's Commencement, to consider an alternate recommendation.

Mr. Mc Bride moved approval.

Mr. Buchanan objected, stating that he believed the Board

should not approve the appointment until the candidate has indicated he would accept the position if offered.

President Crowley stated that it would be satisfactory to withhold the appointment until Dr. Baxter's acceptance has been received, with confirmation of the appointment or an alternate appointment to occur at a special meeting on May 17.

Mr. Mc Bride agreed to withdraw his motion.

Mr. Buchanan moved that action on this matter be deferred until acceptance is received, and that a special meeting of the Board be called for 8:30 A.M., Saturday, May 17, in Reno. Motion seconded by Dr. Lombardi, carried without dissent.

18. Appointment of Dean of Nursing, UNR

President Crowley recommended the appointment of Marion M. Schrum as professor and Dean of the Orvis School of Nursing, commencing January 1, 1981, at an annual salary of \$44,647. A copy of Dr. Schrum's vita was distributed and is filed with permanent minutes.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

19. Proposed Three-Year Contracts for Coaches, UNR

President Crowley requested approval of appointments on three-year contracts for Christopher Ault with a salary of \$32,459 for 1980-81, and for William Russell Allen at a salary of \$35,084 for 1980-81, with salaries to be adjusted in subsequent years according to terms in the contracts.

Dr. Crowley reported that this is a frequent practice among Big Sky conference schools and is designed to relieve some of the pressure on a coach during the first year or so when a program is building.

Mr. Mc Bride questioned the rationale of offering multi-year contracts to coaches when Presidents are presently restricted to one-year contracts.

Mr. Buchanan stated that he was opposed to this practice, pointing out that this was not done at UNLV, and suggested that it would expose the University to a situation where, if

there were a problem with a coach during the period of such a contract, the time remaining under that contract would have to be bought out. Mr. Buchanan also stated that, in his opinion, if a one-year contract is appropriate for a President, it ought to be good enough for a coach.

Mr. Ross moved that this proposal be tabled. Motion seconded by Mr. Buchanan, carried without dissent.

20. Appointment of Acting Executive Center Directors, DRI

President Murino recommended that Dr. Joy Leland be appointed Acting Director of the Social Sciences Center, replacing Dr. Don Fowler, with the addition of a \$500 per month administrative increment in salary during her period of service as Acting Director.

President Murino also recommended that Dr. Peter Krenkel, presently serving as Executive Director of the Water Resources Center, be appointed to serve concurrently as Acting Director of the Bioresources Center until appointment of a permanent Executive Director.

Mrs. Knudtsen moved approval. Motion seconded by Dr.

Lombardi, carried without dissent.

21. Bid Opening, Campus Improvements, CCCC

President Eaton reported that bids were received May 1, 1980 for Campus improvements for the College, with the single bidder being Cooke and Kerzetski Construction Company of Las Vegas. President Eaton requested that the Board concur in the award by the State Public Works Board of a contract for \$227,475 for bid Item 1 and Alternate A, and that the University award a separate contract for \$76,768 for bid Item II, with both contracts to be awarded to Cooke and Kerzetski. The total cost to accomplish the Campus improvements project is \$304,243, considerably below the budgeted funds of approximately \$345,000.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

22. Gaming Careers Program, CCCC

President Eaton recalled that at the request of the Board of Regents, CCCC initiated a Gaming Careers Program in the Spring of 1980. In order to continue and expand this pro-

gram during 1980-81, Dr. Eaton requested an allocation of \$19,890 from the Board of Regents Special Projects Account to accommodate part-time faculty salaries, equipment and supplies. She noted that this will enable the College to continue with the casino management option, and initiate the slot repair management option contained within the program. Full funding for the Gaming Careers Program is being included in the College's 1981-83 Biennial Budget Request. Chancellor Baepler recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi.

Mrs. Fong expressed concern about initiating programs of this nature from Regents' funds and then requesting the Legislature to pick up the cost of continuing the program.

Chancellor Baepler stated that he agreed with the philosophy expressed by Mrs. Fong; however, he pointed out that the program was started at the express request of the Regents. The funds requested represent start-up costs and the program will begin to generate student fees.

Dr. Eaton reported that there are approximately 160 students

enrolled presently in five courses, with 26 courses scheduled for next year. She acknowledged the concern expressed by Mrs. Fong, pointing out that the College has retained only part-time staff, has made a minimal investment in equipment, and has not dedicated any space to the program. If funding for continuation of the program is not provided by the Legislature, President Eaton stated that the program has been a successful experiment and if allowed to continue increased enrollment is anticipated. She also pointed out that this program has received a great deal of cooperation from UNLV's College of Hotel Administration in an effort to establish transferability of credits.

Motion carried with Mrs. Fong opposing.

23. Outreach Program, CCCC

President Eaton reported that CCCC has provided credit programming to urban and rural Outreach Centers since 1975. Enrollments in Clark County alone have increased four-fold during this time period, as reflected in Ref. D, included with agenda and filed with permanent minutes.

Dr. Eaton further noted that a recently completed Community

Needs Assessment indicated that 54% of the residents of the County who responded to the survey prefer to take classes at a local high school, public building, or shopping center, suggesting that CCCC can anticipate additional demand for Outreach services within its service area.

Dr. Eaton requested an allocation of \$26,140 from the Board of Regents Special Projects Account to initiate and expand Outreach credit offerings in Clark County, at Boulder City, Mesquite, Indian Springs, Overton (Moapa Valley) and Jean, as well as Pahrump in Nye County. These funds would be used to provide the following during 1980-81:

| | |
|------------------------|----------|
| Instruction | \$16,640 |
| Program Coordination | 7,500 |
| Supplies and Equipment | 1,000 |
| Travel and Telephone | 1,000 |
| | \$26,140 |

Chancellor Baepler recommended approval.

Chairman Cashell suggested that funding for expansion of this program should be requested from the Legislature by inclusion in the Biennial Budget under development now.

Mr. Buchanan moved approval of the request. Motion seconded by Mr. Karamanos, carried without dissent.

The meeting adjourned for lunch and reconvened at 1:45 P.M.

24. Design Development Drawings, Business and Economics and

Hotel Administration Building, UNLV

Preliminary plans for this project were presented by Nevada Architronics. This project, comprised of approximately 115,000 gross square feet, will be funded from the Capital Improvement Fee Fund (\$3,236,000), Capital Improvement Fee Fund Revenue Bonds (\$2,000,000), and the Higher Education Capital Construction Fund (\$6,550,000). The total of \$11,786,000 for the project is allocated, \$9,775,000 for construction and \$920,000 for furnishings and equipment.

In viewing the proposed siting of the building, concern was expressed that there was too much crowding of buildings and not enough parking space; however, Chancellor Baepler recalled that the master plan which had been approved earlier had advanced the concept of bringing structures closer together to minimize the problems of maintenance and to con-

serve water by taking some of the lawn areas out of production. He also pointed out that a second building is master-planned for the adjacent site, and that parking will be provided with construction of the new special events center.

In discussing the preliminary plans for the second level of the building, Mrs. Fong objected to the placement of the kitchen on that level, citing the inconvenience and additional costs of maintenance. It was pointed out that the kitchen facility envisioned is not intended to train cooks, but to teach the management of cooks, and that the kitchen will be a demonstration area, not a commercial enterprise.

Mr. Karamanos moved approval of the design as presented, with the stipulation that the architects resolve to the satisfaction of the users that the second floor kitchen is the most appropriate location. Motion seconded by Mr. Buchanan, carried without dissent.

25. Design Development Drawings, Special Events Center, UNLV

W2C Architects presented design development drawings for the UNLV Center for Continuing Education and Special Events. The project scope includes the arena and spectator area, the

general building, the continuing education center, Athletic Department administration facilities, athletic sports facilities, and food service function. The total project development cost is \$30 million, of which \$26,509,200 is for construction.

Mr. Buchanan moved approval of the Design Development drawings as presented. Motion seconded by Mr. Karamanos, carried without dissent.

Mr. Buchanan suggested that the Board require that appropriate plaques be placed on all University buildings, identifying the current Regents and Officers at the time of the building's approval.

26. Request for Approval of New Academic Programs, WNCC

President Davis, assisted by WNCC staff and members of the WNCC Curriculum Advisory Committees, presented proposals for establishment of new two-year programs in Automotive Technology, Surveying Technology, Welding Technology, and Traffic Safety. (Copies of proposals on file in Chancellor's Office.)

President Davis noted that the proposed new programs will not require new facilities or additional monies from the Legislature and requested authorization to proceed with their implementation.

Mrs. Fong questioned the offering of English and Communications in the second year rather than requiring these courses in the first year. It was pointed out that the primary purpose of this kind of occupational program is to train people to make a living and support themselves and their families and although communications is important, it has to be a secondary consideration.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

27. Phase I Proposal, Diesel Mechanics, NNCC

President Berg presented a Phase I proposal for a one-year certificated program in diesel mechanics to be offered by NNCC. He noted that the initial year of this program, funded by CETA, is nearing completion and the College has been assured of funding for a second year, after which the Legislature will be asked to provide for this program with-

in the College's appropriation. (Copy of Phase I proposal on file in the Chancellor's Office.)

President Berg requested approval of the Phase I proposal and authorization to proceed with development of a Phase II proposal. Chancellor Baepler concurred.

Dr. Lombardi moved approval. Motion seconded by Mr. Ross, carried without dissent.

28. Proposal for Funding for ASTM Child Learning Center

ASTM President Richard Harjo requested that this proposal for funding be withdrawn from the agenda to permit further study by ASTM to insure that any Child Care Center ultimately established at TMCC can be self-supporting.

Mr. Buchanan moved approval. Motion seconded by Mr. McBride, carried without dissent.

29. Proposed Change in June Meeting Date

Chancellor Baepler reported that he and several of the Presidents would be involved in a meeting of the Northwest

Association of Schools and Colleges on June 20, the date of the next scheduled Board meeting, and requested that the meeting be moved to Friday, June 27, to be continued on Saturday, June 28, to allow for presentation of the Law School Study.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

30. Proposed Increase in Athletic Tickets

At the request of Regent Buchanan, the agenda included a proposal that tickets for all athletic events be increased by 25 cents, with proceeds of that increase to be dedicated to the Marching Bands.

Mr. Buchanan stated that his reason for proposing this increase is that the Legislature has previously turned down the University's request for funding for the Marching Bands and he was offering this method of providing a continuing source of revenue from the people who will be attending athletic events. He estimated that this increase would provide 50 percent of the total band budgets required. Mr. Buchanan suggested that, if approved, this increase not be

implemented until the 1981-82 season.

Mr. Mc Bride said he disagreed with this proposal, stating that he did not believe the Board of Regents should involve itself in setting ticket prices. He suggested that this kind of action was entirely within the authority of the Presidents and the Board should not be involved.

President Goodall stated that he and President Crowley have conferred and are working closely on a legislative request and suggested waiting until after the legislative session before making a decision on this kind of fee increase.

Mr. Buchanan said he was not opposed to deferring this until just prior to the time when ticket prices for 81-82 must be established, and agreed to table until May 1981.

By consensus it was agreed that the matter would be tabled and the Presidents would bring back a recommendation in May, 1981.

31. Vocational Education Data System (VEDS)

Chancellor Baepler presented a request from the Community

College Presidents for \$6,744 from the Board of Regents

Special Projects Account to be used to implement an automated Vocational Education Data System (VEDS) to provide reports required from HEW of all Community Colleges. The UNS Computing Center has determined a cost of \$21,944, of which \$10,000 will be provided through Federal funds, \$5,200 will be State in-kind services, leaving a balance of \$6,744 unfunded.

Dr. Baepler noted that presently the Campuses are required to prepare these reports manually. The Computing Center has approval for the Federal funds of \$10,000 and can begin setting up the system immediately upon receipt of the \$6,744. Chancellor Baepler recommended approval of the request.

Mr. Buchanan moved approval. Motion seconded by Mr. Ross, carried without dissent.

32. Recommendations for Award of Tenure

A. WNCC - President Davis recommends that Harry L. Steinert, Director of Admissions/Registrar, WNCC, be awarded tenure, effective July 1, 1980.

B. UNR - President Crowley recommended that Michael

O'Rear, Financial Aid, Student Services, UNR, be

awarded tenure, effective July 1, 1980.

C. TMCC - President Eardley recommended that Patricia

Hampton, Dental Assisting Instructor, TMCC, be awarded

tenure, effective July 1, 1980.

Dr. Lombardi moved approval. Motion seconded by Mr. Mc

Bride, carried without dissent.

33. 1981-1985 UNS Capital Improvement Program Request

Chancellor Baepler noted the inclusion with the agenda of a

copy of the UNS Capital Improvement Program Request for

1981-1985, as amended by the Board's action at the March 28,

1980 meeting.

Mr. Mc Bride moved for reconsideration of the action taken

by the Board on March 28, 1980, related to the 1981-85

Capital Improvement Program Request. Motion for reconsid-

eration seconded by Mr. Ross, carried with Mrs. Fong and

Mr. Buchanan opposing.

Mr. Mc Bride moved approval of the proposed 1981-85 Capital Improvement Program Request as originally submitted to the March 28, 1980 meeting, identified as Ref. F-2, with the following amendment:

Projects 1 through 10 on the original list approved in the order listed and submitted to the Public Works Board and to the Legislature as the University's Capital Improvement Program Request for 1981-85, that projects 11 through 21 be placed on an unranked second list, and that a West Charleston facility be added as a third item on that second list under the CCCC projects.

Motion seconded by Mrs. Whitley, carried with Mr. Buchanan opposing.

The amended Capital Improvement List, Projects 1 through 10, is as follows:

| | | Estimated |
|----------|-----------------------------------|--------------|
| Priority | Project | Cost |
| 1 | DRI Southern Nevada Facility (a) | \$ 3,654,000 |
| 2 | UNR Addition to Church Fine Arts, | |

| | | |
|----|---|--------------|
| | Phase I (a) | 2,700,000 |
| 3 | UNLV Addition to Chemistry and Life Sciences Building (a) | 1,978,000 |
| 4 | CCCC Renovation of Existing Instructional Space | 827,000 |
| 5 | UNLV Campus Improvements (c) | 2,034,000 |
| 6 | WNCC Roads, Parking, Landscaping Carson City and Fallon Campuses | 344,000 |
| 7 | UNR Campus Improvements, I | 1,610,000 |
| 8 | NNCC Campus Structure, Phase III | 985,000 |
| 9 | UNLV Physical Plant Building | 5,919,000 |
| 10 | UNR Addition to Church Fine Arts, Phase II | 5,365,000 |
| | | \$25,416,000 |

(a) Authorized in 1977, rescinded by the 1979
Legislature.

(b) Subject to adjustment pending State Public Works
Board's final estimates of cost.

(c) Includes modifications to John Wright Hall.

Mr. Mc Bride presented the following report of the Finance

Committee meeting of May 8, 1980:

(1) Presentation of Audit Program Expansion - In response

to an earlier request, representatives from Kafoury, Armstrong, Turner, the University's independent auditors, presented a proposal for expanding the audit procedures of revenue producing activities of all UNS institutions. Specifically, it was proposed that such an expanded audit be conducted, the team performing the consolidated financial statement audit and be closely integrated. 6 areas were selected for initial review:

- (a) Housing/Food Services
- (b) Athletics
- (c) Student Associations - ASUN/CSUN
- (d) Bureau of Mines Sales
- (e) Physical Plant/Motor Pool
- (f) Theatre

Fee proposed for the expanded audit is \$14,200.

Details of the proposed audit program expansion are

filed with permanent minutes of Finance Committee.

Following presentation and discussion of the proposal, Mrs. Fong moved that the Committee recommend the KAT proposal be accepted by the Board and that the cost be funded from the Board of Regents Special Projects Account. Motion seconded by Dr. Lombardi, carried without dissent.

Although not a part of the proposal offered by KAT, there was discussion concerning the University's accounting system, with suggestions that there be a careful look at the findings of the ADL study of the Computing Center now under review by the Administration.

Mr. Mc Bride expressed concern about the deficiencies in the accounting system and suggested that the Board be requested to consider the appointment of a System-wide committee (to be composed of the UNLV Controller, the new Vice President for Business at UNR, the Senior Staff Auditor and the Senior Budget Analyst in the Chancellor's Office, and the Assistant Director for Administrative Uses in the Computing Center), to thoroughly review the University's financial account-

ing services.

- (2) Proposed Work Program - A draft of the 1980-81 Work Program was discussed, with Vice Chancellor Partridge commenting on the procedure used in its development, and reporting that there had been careful review of the 1979 Legislative history and he was confident that there was full compliance with Legislative intent.

After considerable discussion by the Committee, Mr. Griffith moved that adoption of the Work Program be recommended to the Board of Regents. Motion seconded by Dr. Lombardi, carried without dissent.

- (3) Request for Assistance in Correction of Salary Inequities - Chancellor Baepler reported that, as agreed at the March 28 meeting, comparative data on regional Community Colleges was being collected and profiles of faculty at Nevada's Community Colleges were being developed.

Also, in response to the Board's request, President Eaton presented a proposal for a salary study to be undertaken at Nevada's Community Colleges.

It was agreed that Dr. Eaton's proposal would be used as a guide, that a definition of "experience" would be developed, and that the Chancellor would arrange the necessary meetings of the Community College Presidents and Senate Chairpersons to complete the proposed salary study.

Mr. Mc Bride reported that subsequent to the Finance Committee meeting, it had been agreed among the Officers that a meeting would be held in Reno on May 15 to discuss this matter and that a report would be made to the Board on June 27.

- (4) Review of Biennial Budget Request for 1981-1983 - At the request of Regent Mc Bride, the Officers discussed alternatives to the tentative budget figures which had been approved earlier; specifically, how they would propose to accommodate to a reduction in the magnitude of 10-20% or more, if necessary.

Following extensive discussion, it appeared to be the consensus of those present that development of the detailed budget should proceed in conformity with the

parameters adopted earlier, but with a backup position of a 20-1 student faculty ratio, rather than a differentiated staffing pattern, reflected in the parameters.

There was a discussion of an increase in student fees, but no action was suggested by the Committee other than general agreement among those present that this possibility should be further explored as the time for the 1981 Legislative Session approaches.

(5) Report of UNS Professional Compensation Committee - Dr.

Paul Page, Chairman of UNS Professional Compensation Committee, presented the following information concerning the financial implications of the Committee recommendations for 1981-83 (detailed memorandum filed with permanent Committee minutes):

Shortfall - Funding of the shortfall would require an appropriation of slightly less than \$4.7 million.

1981-82 - The Committee's tripartite biennium recommendation calls for:

1. An annual CPI adjustment which uses the Western

Regional All Urban CPI on a calendar year basis;

2. A maturation salary pool equal to one step for each professional FTE; and
3. A merit, promotion, and equity adjustment pool equal to one step for each professional FTE.

The % increase in State appropriations for salary that would be required is:

| | |
|--|-------|
| CPI adjustment | 11.9% |
| Matural salary adjustment pool | 2.5% |
| Merit, promotion, and equity adjustment pool | 2.5% |
| | 16.9% |

The total State appropriation necessary to provide a 16.9 % salary increase and for fringe benefits would equal approximately \$53.2 million for 1981-82. (A 1% increase in compensation is approximately \$407,000). The CPI adjustment was calculated by using the 1979 Western Regional All Urban CPI on a calendar year basis. The CPI adjustment using the 1980 Western

Regional All Urban CPI will be greater unless inflation declines during the rest of the calendar year 1980.

1982-83

The % increase in State appropriations for salary that would be required is:

| | |
|--|-------|
| CPI adjustment | 9.2% |
| Maturation salary adjustment pool | 2.5% |
| Merit, promotion, and equity adjustment pool | 2.5% |
| | 14.2% |

The total State appropriation necessary to provide a 14.2 percent increase and for fringe benefits would be approximately \$60,750,000 for 1982-83. (A one percent increase in compensation is approximately \$532,000.)

The CPI adjustment was calculated using the official estimate of the average increase in the CPI for 1981.

Biennial Compensation

| | |
|---------|---------------|
| 1981-82 | \$ 53,200,000 |
| 1982-83 | 60,750,000 |
| | \$113,950,000 |

An appropriation of nearly \$114,000,000 would be an increase in professional compensation of 44.3% from the previous biennium.

If the Committee recommendation is calculated without including the shortfall, \$47,600,000 would be required for 1981-82, \$54,400,000 for 1982-83, or \$102,000,000 for the biennium. This would be an increase of 29.2%.

There appeared to be consensus among the members of the Finance Committee that consideration should be given by the Compensation Committee to an ratification of its recommendation; specifically, to withdraw the proposal of a maturation salary pool of 2.5% and increase the merit, promotion and equity adjustment pool to 3.5%, with the CPI component to remain as a variable (reflecting the actual figure when known).

It was agreed that the Compensation Committee would present its recommendation to the Board as part of the Finance

Committee's report, and the Officers would also make their recommendation at that time.

Following presentation of the minutes of the Finance

Committee, Chancellor Baepler commented on the Work Program for 1980-81, pointing out that the second year of any bien-nium, such a work program is pretty well patterned after the first year, and thus there are no substantial changes in the 1980-81 document. He further noted that Vice Chancellor Partridge had examined the Work Program in an effort to determine that it meets Legislative intent and had confirmed that it does. Chancellor Baepler recommended adoption of the Work Program as submitted.

Dr. Lombardi moved approval of the Work Program as presented. Motion seconded by Mrs. Fong, carried without dissent.

Dr. Paul Page, Chairman of the System Compensation Committee, reported that subsequent to making a report and recommendation to the Finance Committee the previous day, the Committee had modified its recommendations as reflected in the Finance Committee report and wished to recommend the following to the Board of Regents:

- (1) A separate request be submitted to the Legislature to fund the shortfall, estimated at 11.7% or \$4,700,000, to be added to the salary base in January, 1981.

- (2) A 1981-83 recommendation of an annual CPI adjustment using the Western Regional All Urban CPI on a calendar year basis, and a merit, promotion, and equity adjustment pool equal to 3.5% for each professional FTE.

- (3) The Administration be directed to seek repeal by the Legislature of the 95% law now in effect.

Mr. Mc Bride moved that the System Compensation Committee recommendation, as modified, be accepted and accommodated into the 1981-83 Biennial Budget Request and that the remaining items on the Finance Committee report be approved.

Motion seconded by Mrs. Whitley, carried without dissent.

35. Proposed Professional Salary Schedule for 1980-81

Chancellor Baepler reported that the UNS Professional Compensation Committee has recommended that the 6% increase in professional salaries appropriated by the 1979 Legislature for 1980-81 be distributed among incumbent

faculty in the following manner:

- (1) That all incumbent faculty advance one step, or equivalent, on the salary schedule;
- (2) That each step and half-step on the current schedule be increased by 4.%; and
- (3) That .5% be used for merit, equity adjustments, and promotion/lateral movements.

Chancellor Baepler noted that the amount necessary to advance all faculty by one step has been calculated at 2.5%. Faculty at step 20 or step 20+ at each rank or range would receive a dollar amount equal to the dollar amount of a step for that rank or range.

Based on the foregoing, 1980-81 Rank and Salary Schedules were prepared and were included with the agenda (identified as Ref. J and filed with permanent minutes).

The Officers recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. Mc Bride.

UNR Faculty Senate Chairman Dave Seibert read the following statement for the record:

Mr. Chairman, my fellow Faculty Senate Chairpersons have authorized me to read into the record the following brief statement that comes from the UNR Faculty Senate as reflecting all of the sentiments of the Senate Chairmen present.

While acknowledging the efforts of good faith of all parties in negotiating a 1980-81 salary increase from the 6% approved by the Legislature, the UNR Faculty Senate wishes to reflect frustration and futility expressed by members of the System and Senate Salary Committees. This statement, unanimously approved on May 1, 1980, was "in view of the serious ramifications for higher education in the State of Nevada, the UNR Faculty Senate expresses its dismay at the further loss of real income imposed on the faculty by the inadequacy of money allocated to the University of Nevada System."

Motion carried without dissent.

36. Storage of Low Level Waste

Chancellor Baepler requested that the proposal for construction, from the Board of Regents Special Projects Fund, of facilities at UNR and UNLV for storage of low-level radioactive waste be deferred until a subsequent meeting.

Mr. Buchanan moved to table. Motion seconded by Mr. McBride, carried without dissent.

37. Request for Funds to Acquire Computerized Records System

Chancellor Baepler presented a request from President Crowley and President Goodall for an allocation of up to \$70,000 from the Board of Regents Special Projects Account to be used for the acquisition of a computerized records system for the two Alumni and Development Offices. He noted that the system would be acquired through competitive bidding, would be operated out of the Computer Center, and would offer a computerized records program to all System institutions. Chancellor Baepler recommended approval.

Mrs. Whitley moved approval.

Mr. Buchanan objected to the use of Board of Regents Special Projects Funds to underwrite this project, and asked how it was proposed to fund the ongoing costs once the equipment was acquired.

President Crowley explained that the work of putting the records into the system, once it was acquired, would be done by the staffs of the two Alumni Offices. He suggested that the improvement in records which will be possible with this equipment will increase the ability of these two offices to raise funds.

President Goodall agreed, suggesting that the University System is going to have to utilize every resource available to increase its ability to raise money, adding that, in his opinion, the best expenditure of money is that which enables an organization to raise more money.

Motion seconded by Mr. Ross, carried with Mr. Buchanan opposing.

38. Proposed Revision to Policy Controlling Investment of Surplus Operating Capital

Chancellor Baepler reported that the Intercollegiate Athletics Committee, appointed by the Board to review and develop recommendations concerning the accountability and budgeting for revenue and expenditures of Intercollegiate Athletic Program funds, has recommended an amendment to existing Board policy to provide that interest earned from the temporary investment of nonappropriated funds received by the two Intercollegiate Athletic Programs be credited back to the ICA accounts.

Chancellor Baepler and the Presidents concurred in this recommendation, to become effective immediately.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

39. Proposed Code Revision Concerning Economic Security

Provisions for Unranked, Nonteaching Professional Employees

Chancellor Baepler requested that this proposed Code revision be further deferred until the June meeting.

40. Report and Recommendation on Campus Police

Chancellor Baepler recalled that in June, 1979 Chairman Cashell had asked for a report and recommendation on the various Campus Police organizations and the handling of security on the Campuses. This matter was further discussed in September, 1979 and it was agreed that the Chancellor would, in cooperation with the Campus Presidents, prepare a report for consideration at a subsequent meeting.

Chancellor Baepler reported that each institution has examined its security procedures and it is believed that the present systems are adequate and no action is requested.

41. Host Funds

Chancellor Baepler recommended that the following host funds be established for 1980-81 at the levels indicated, to be funded from the Board of Regents Special Projects Account:

| | |
|----------------|---------|
| UNLV Host Fund | \$4,000 |
| UNR Host Fund | 4,000 |
| DRI Host Fund | 4,000 |
| TMCC Host Fund | 2,000 |

| | |
|------------------------|-------|
| CCCC Host Fund | 2,000 |
| WNCC Host Fund | 2,000 |
| NNCC Host Fund | 2,000 |
| Unit Host Fund | 3,000 |
| UNR School of Medicine | 2,500 |

Dr. Lombardi moved approval. Motion seconded by Mr. Mc
Bride, carried without dissent.

42. Report of AACJC Meeting

Regent Mc Bride suggested that, in the interest of time,
that he send each Regent a copy of his comments and obser-
vations of the recent AACJC Conference in San Francisco.

43. Report of AGB 1980 National Conference on Trusteeship

Regent Fong distributed a memorandum containing her com-
ments and observations on the 1980 National Conference on
Trusteeship (report filed with permanent minutes). Mrs.
Whitley commented briefly on her reaction to several of
the Workshops in which she participated.

44. Appointment of Graduate Dean, UNLV

President Goodall recommended the appointment of Dr. James F. Adams as Dean of the Graduate College and Professor of Educational Psychology, effective July 1, 1980, at an annual salary of \$41,327. A copy of Dr. Adams' vita was distributed and is filed with the permanent minutes.

Mr. Mc Bride moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

Mr. Ross requested that the record reflect the Board's appreciation for Dr. Joseph Mc Cullough's service as Acting Dean and for his effective handling of a difficult task.

45. Recommendation for Award of Sabbatical Leave

President Goodall recalled that when Dr. Joseph Mc Cullough accepted the appointment of Acting Dean of the Graduate College, he was called back from a sabbatical leave. He also recalled that Professor Sciullo had been awarded a sabbatical leave for the current academic year but had died before he commenced the leave, thus leaving a vacant sabbatical leave.

Dr. Goodall recommended that the sabbatical leave, vacated by the death of Dr. Sciallo, be awarded to Dr. Joseph Mc Cullough. He stated that it had been pointed out to him by the UNLV Senate Chairman that this had not gone through the normal Senate review process. However, although he wanted to assure the Senate that the people on the alternate list will be treated fairly, Dr. Goodall stated that because of the deadline faced by Dr. Mc Cullough, who has been awarded a Fulbright Fellowship in Finland, he recommended that the sabbatical leave be awarded at this time.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

46. Proposed Acquisition of Commercial Space in Las Vegas

Mr. Mc Bride suggested that the Chancellor's Office look into the cost and feasibility of renting commercial office space in Las Vegas to provide office accommodations for the Regents who reside in southern Nevada.

Chancellor Baepler explained further, suggesting that this would provide an office and a staff member in Las Vegas, a person who could handle all of the Regents correspondence,

their travel arrangements, and could maintain the necessary contact with Regents.

Mrs. Fong questioned the necessity for incurring the expense of renting commercial space, suggesting that such space be provided on one of the University's Campuses.

Mr. Buchanan suggested that the office space be provided and that it be staffed by dividing the position of Secretary of the Board into two half-time positions, one to be located in Reno and one to be located in Las Vegas.

Mr. Mc Bride suggested that these were two separate issues and that he was asking only for someone to look into the availability of space and its cost. He objected to considering the splitting of the Board Secretary's position until after a study of System Administration is completed.

Mr. Buchanan moved that the position be divided 1/2 FTE in Las Vegas and 1/2 FTE in Reno. Motion died for lack of a second.

It was agreed that the question of commercial space in Las Vegas would be explored and a report made to the Board.

47. Proposal for Study of System Administration and Office of
the Chancellor

Chairman Cashell recommended that, in view of the Chancellor's announced resignation, to become effective June 30, 1981, the Board of Regents engage the firm of Cresap, McCormick and Paget, Inc., to conduct a study of System Administration, with the following objectives:

- (1) To analyze and make recommendations to the Board of Regents concerning the role of the Office of the Chancellor:
 - (a) Support it should provide to the Board of Regents;
 - (b) Oversight it should exercise of the institutions of the University of Nevada System;
 - (c) The support services it should provide to those same institutions; and
 - (d) The public information responsibilities it should fulfill on behalf of the University of Nevada System as a whole.

- (2) To develop a set of specifications for candidates for

the position.

The scope of the study would be to provide detailed recommendations with relation to the objectives, and conclusions with regard to the Office of the Chancellor and the relationship it should maintain with the Board of Regents and the member institutions of UNS. Further, to provide conceptual (rather than detailed) recommendations with regard to (a) the impact or effect of what is recommended; and (b) any changes necessary in the key management process.

In depth interviews would be conducted with all Regents, with the Chancellor, with key individuals in the Office of the Chancellor (with those individuals being identified as those responsible for a function which provides service to member institutions), and with Presidents of each of the UNS member institutions and key subordinates of those Officers.

The proposed period of the study would be three months, from mid-June to mid-September. Cost of the study would be \$35,000.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong.

In response to a question from Mr. Ross, Mr. Cashell explained that his purpose in recommending this study was to determine what type of System Administrative organization the University needed, whether the Chancellor's Office ought to be restructured or should remain with its present organizational pattern, and whether certain processes ought to be modified or eliminated.

Mr. Buchanan stated that he saw nothing wrong with the way the Office of the Chancellor is now organized, that there was nothing wrong with the way it was presently working, and he did not believe that \$35,000 was warranted. Mr. Buchanan further stated that he had understood from some of the comments made by the Chairman at the time the Chancellor's resignation was announced, that perhaps there was some question of whether or not the Chancellor's Office was actually needed, adding that in his opinion there had never been any problem with the Chancellor's Office and he didn't believe there was any reason for a change.

Mr. Cashell stated that he believed that with a pending change in leadership, it was an appropriate time to look at the organizational structure.

Mr. Ross expressed concern that such a study might produce a recommendation that the Board would not feel it could support but could be used by the Legislature; suggesting that such a situation could occur if the study recommended that the Chancellor's Office be abolished, and the Legislature agreed and refused to fund the operation. He suggested that perhaps an in-house study be done first, with the present Chancellor offering his recommendations and perhaps even asking former Chancellor Humphrey for his recommendations.

Motion carried by the following roll call vote:

No - Mr. Buchanan, Mrs. Fong

Yes - Mrs. Knudtsen, Dr. Lombardi, Mr. Mc Bride,

Mrs. Whitley, Mr. Cashell

Abstaining - Mr. Ross

Mr. Karamanos not present

Mr. Buchanan again expressed his objections, stating that commissioning such a study would commit the Board to abide by its conclusions and recommendations.

Chairman Cashell reported the following committee assignments:

A. Regents' Ad Hoc Committee, authorized by the Board of Regents at the March 28, 1980 meeting, to "develop, in consultation with the Chancellor and the Presidents, a procedure for Officer assessment/evaluation, based upon mutually acceptable management objectives."

Mrs. Lilly Fong, Chairman

Dr. Louis E. Lombardi

Mr. John Tom Ross

B. Code Revision Committee, authorized by the Board of Regents at the March 28, 1980 meeting, "to proceed immediately with necessary revisions to the University of Nevada System Code, to update that document and to more clearly define the responsibilities and authority of the Regents and Officers, and the prerogatives of faculty."

Chancellor Donald H. Baepler, Chairman

Regent James L. Buchanan, II

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President James Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

William Christopher, CCCC

David Emerson, NNCC

Mary Sue Ferrell, WNCC

Jerald Frandsen, TMCC

Joy Leland, DRI

James Richardson, UNR

Bonnie Smotony, Unit

Mary Jane Van Vactor, UNLV

C. Committee to Review Financial Accounting Services, as recommended by the Finance Committee and approved by the Board of Regents on May 9, 1980, "to thoroughly review the University's financial accounting services."

Harold Scott, UNLV Controller, Chairman

Kathy Kossick, Senior Staff Auditor, Chancellor's

Office

Linda Battersea, Senior Budget Analyst, Chancellor's

Office

Marv Baker, Assistant Director, Administrative Uses,

Computing Center

Mike O'Carroll, KAT, Consultant

Chairman Cashell asked that the committees make monthly reports to the Board concerning their progress.

49. Mrs. Whitley spoke about an article in the May 1, 1980 issue of the Yell, headlined "Blacks Point to Discrimination," expressing a great deal of concern. She quoted the following from the article: "...One of the problems is that there seems to be a desire for some white faculty to encourage white students to not take classes from black faculty." and "...I have also been told by some minority faculty that some white faculty who have been seen talking to them are penalized for associating with minority faculty."

President Goodall noted that he and Mrs. Whitley had discussed this article earlier and he, too, was concerned and the matter would be looked into and a specific response to the charges contained in the article would be discussed with the Board at a subsequent meeting.

It was agreed that Mrs. Whitley and Mrs. Fong would be added to the mailing lists to receive communications and reports from the various Minority Affairs Committees.

Upon motion by Mrs. Fong, seconded by Mr. Ross, the Board convened into personnel session to discuss recommendations concerning salary and perquisites for officers and selected staff. Upon reconvening into open session, the remaining items on the agenda were discussed.

50. Salary and Perquisites Requiring Board Approval

Upon motion by Mr. Buchanan, seconded by Mrs. Whitley, the following salaries and perquisites were established for 1980-81:

SALARIES

| | 1979-80 | 1980-81 | |
|---------------|----------|----------|------------|
| Incumbent | Salary | Salary | % Increase |
| D. H. Baepler | \$47,500 | \$47,500 | 0* |
| W. J. Berg | \$40,500 | \$42,930 | 6.0 |

| | | | |
|---------------|----------|----------|-----|
| J. N. Crowley | \$47,500 | \$47,500 | 0* |
| J. Davis | \$43,000 | \$45,580 | 6.0 |
| J. V. Eardley | \$43,000 | \$45,580 | 6.0 |
| J. Eaton | \$43,000 | \$45,580 | 6.0 |
| L. P. Goodall | \$47,500 | \$47,500 | 0* |
| C. J. Murino | \$47,500 | \$47,500 | 0* |

*Maximum allowed by statute.

UNIT

| | | | |
|-----------------|----------|----------|-----|
| N. H. Anderson | \$40,535 | \$42,987 | 6.0 |
| R. P. Laxalt | \$38,141 | \$40,497 | 6.2 |
| L. D. Lessly | \$36,944 | \$40,252 | 9.0 |
| K. W. Partridge | \$34,949 | \$37,177 | 6.4 |
| B. M. Smotony | \$25,142 | \$26,800 | 6.6 |

UNLV

| | | | |
|--------------|----------|----------|-----|
| B. Dixon | \$42,998 | \$45,550 | 5.9 |
| H. Westfall | \$42,998 | \$45,550 | 5.9 |
| R. Glennen | \$42,998 | \$45,550 | 5.9 |
| M. A. Michel | \$39,737 | \$42,157 | 6.1 |
| G. Hardbeck | \$41,333 | \$44,232 | 7.0 |

| | | | |
|-------------|----------|----------|-----|
| J. Vallen | \$39,737 | \$42,572 | 7.1 |
| R. Smith | \$41,333 | \$43,817 | 6.0 |
| A. Negratti | \$37,000 | \$39,667 | 7.2 |
| J. Kitchen | \$28,618 | \$30,408 | 6.3 |
| J. Unrue | \$38,943 | \$42,157 | 8.3 |
| R. Kunkel | \$40,136 | \$42,572 | 6.1 |

DRI

| | | | |
|---------------|----------|-----------|------|
| M. Dawson | \$40,500 | \$43,500 | 7.4 |
| W. Kocmond | \$46,000 | \$47,500* | 3.3 |
| P. Krenkel | \$46,000 | \$47,500* | 3.3 |
| F. Laliberte | \$18,300 | \$19,900 | 8.7 |
| C. Stojanoff | \$40,000 | \$45,000 | 12.5 |
| F. Winterberg | \$36,600 | \$38,800 | 6.0 |

*Maximum allowed by statute.

CCCC

| | | |
|-----------------|----------|-----------|
| Dale A. Johnson | \$27,231 | \$27,434* |
|-----------------|----------|-----------|

*Salary adjusted to place on step.

NNCC

| | | | |
|-------------|----------|----------|-----|
| S. Aiazzi | \$21,995 | \$23,566 | 7.2 |
| J. Karr | \$23,665 | \$25,306 | 6.9 |
| C. Greenhaw | \$27,005 | \$28,786 | 6.6 |
| W. Davies | \$25,335 | \$27,046 | 6.8 |

TMCC

| | | | |
|-----------------|----------|----------|-----|
| P. Miltenberger | \$30,967 | \$32,939 | 6.4 |
| D. Wilkens | \$36,720 | \$38,923 | 6.0 |
| J. Caserta | \$30,967 | \$33,673 | 8.7 |
| G. Hillygus | \$30,614 | \$32,939 | 7.6 |
| B. Munson | \$30,967 | \$32,939 | 6.4 |

WNCC

| | | | |
|-------------|----------|----------|-----|
| M. Berasain | \$28,849 | \$30,737 | 6.5 |
| R. Martin | \$25,001 | \$26,698 | 6.8 |
| G. Tavernia | \$30,614 | \$32,572 | 6.4 |

UNR

| | | | |
|------------|----------|----------|-----|
| D. Bohmont | \$43,535 | \$46,106 | 5.9 |
| R. Hughs | \$43,207 | \$45,765 | 5.9 |
| E. Cain | \$43,535 | \$46,106 | 5.9 |

| | | | |
|-----------------|----------|----------|-----|
| C. Breese | \$42,120 | \$44,635 | 6.0 |
| D. Downer | \$34,949 | \$37,592 | 7.6 |
| A. Baker, III | \$42,120 | \$44,635 | 6.0 |
| Paul Page | \$36,984 | \$39,534 | 6.9 |
| J. Nellor | \$43,122 | \$45,677 | 5.9 |
| H. Morehouse | \$37,742 | \$40,082 | 6.2 |
| J. Shirley | \$39,737 | \$42,157 | 6.1 |
| R. Barnes | \$36,146 | \$38,422 | 6.3 |
| S. Gamble | \$21,258 | \$23,249 | 9.4 |
| K. D. Jessup | \$37,742 | \$40,497 | 7.3 |
| H. J. Wolf | \$32,555 | \$34,687 | 6.5 |
| F. P. Mc Creary | \$33,035 | \$35,140 | 6.2 |
| J. T. Nault | \$19,454 | \$20,896 | 7.4 |
| E. Mazzaferri | \$71,212 | \$74,890 | 5.2 |
| R. Dankworth | \$41,721 | \$45,050 | 8.0 |
| R. Trachok | \$36,545 | \$38,837 | 6.3 |
| D. Tone | \$28,496 | \$30,369 | 6.6 |

UNR

| | | | |
|--------------------|----------|----------|-----|
| W. Shepperson | \$38,609 | \$40,912 | 6.0 |
| M. Horn | \$36,022 | \$38,931 | 8.1 |
| A. Thompson, M. D. | \$47,475 | \$50,938 | 7.3 |

R. S. Mc Clintock \$41,333 \$44,231 7.0

PERQUISITES

To be paid from Board of Regents Special Projects Account,
unless otherwise indicated.

- (1) Existing automobile and housing allowances for Chancellor and Presidents increased by \$100 per month.

- (2) Existing automobile allowances for Vice Chancellor Lessly and System Endowment Officer Rivera increased by \$100 per month.

- (3) Existing automobile allowance for Vice President Dawson increased by \$50 per month, to be paid from DRI Operating funds.

- (4) Automobile allowances at a level of \$250 per month (one-half of normal allowance) established for Vice Chancellor Partridge and Board Secretary Smotony.

Mr. Buchanan moved that Chancellor Baepler's resignation, effective June 30, 1981, be accepted with regret and that a committee be established to begin a search for a successor by September, 1980. Motion seconded by Mrs. Fong, carried without dissent.

52. New Business

Mr. Mc Bride requested that the June 27 agenda include consideration of the student fee structure proposal by Presidents Goodall and Crowley.

53. Award of Tenure

Chairman Cashell noted that Dr. Eaton was the only institutional President without tenure and proposed that she be considered for tenure, effective immediately.

Mrs. Fong moved approval. Motion seconded by Mrs. Whitley, carried with Mr. Ross opposing.

The meeting adjourned at 5:40 P.M.

Bonnie M. Smotony

Secretary of the Board

05-09-1980